Fremont Community Recreation Authority Meeting Minutes Thursday, August 4, 2016

The meeting was called to order at 7:05pm by Chair Todd Bake.

Board members attending: Todd Blake, Brian Hettinger, Ramona Deters, Bryan Kolk, Thomas Elmer and Karen Diekema.

Board members absent: Randy Pell

Public Present: Tina Dunbar, Mark Millenbach, Tanner Johnson and Mike Dennis

Approval of Agenda: Motion by Brian H, seconded by Brian K to approve the meeting agenda; motion approved.

Receive July Treasures Report: Karen reported talking with Oosting & Burt (Kit Powell) and our meetings are too early in the month to get exact month-end numbers. She will try to forward reports mid-month for prior months. Karen believes transition of accounting services from the City to Oosting will be smooth.

Public Comment: None

Accept Resignation from Recreation Authority Board Member

Following Todd reading the resignation letter of board member Crystal Calkins, Brian H. motioned to accept the letter of resignation, seconded by Karen D. and approved. Todd will ask the school to appoint a rep that is either an elected person or possibly the new AD.

Consider Building Lease Proposal For Weight Room & Workout Room

Todd and the Facilities committee met with the Family Fitness group (Mike, Tanner and Mark). There was a great deal of discussion regarding the leasing out of the weight room to this company. Although the company has 12 current businesses Karen D. expressed concerns about coming into a town the size of Fremont. Tanner explained their costs would be quite different from the local competitor, who is primarily Anytime Fitness.

Family Fitness would offer "Fit Zone" which is an area just for women, new equipment, expand on the free weights, Zumba classes, Aerobics, Yoga, etc.

The current fees would stay in place for members from townships that supported the mileage but the cost to outside of districts would go up possibly \$5.00. There was a great deal of discussion about the importance of marketing if this partnership takes place, whereas we don't want the voters to misunderstand the concept. Mark, Tanner and Mike explained the huge marketing campaign they have planned as well as possibly using part of the Fremont Recreation name, "Fremont Rec Family Fitness Center" or "Family Fitness at the Rec." Karen D asked the group what they need to be sustainable and they told us 400 members.

Members would have 24 hour access to the weight room, FF would have their own desk to great members, they would do their own cleaning, keep FCRA instructors we currently have and help with their certification if needed.

Brian K asked about liability with new key system permitting 24 hour access. Mike explained Tyko is a security door system they currently use, plus more cameras would be put into the building.

Ramona motioned to schedule a special meeting for Thursday, August 11th at 6:30pm, to further discuss a possible partnership with Family Fitness, seconded by Brian H; motion approved.

Adopt Proposed "Board Rules & Procedures

Brian H. made a motion to accept the FCRA Board Rules & Procedures as presented, seconded by Karen D.; motion approved.

Review 2015 Audit Report

Todd briefly summarized the Report, explaining the \$45,000 deficit for 2015 and noted that with the new tax revenue the year could end with a \$10-15,000 positive balance, as entailed in the resolution to follow. He feels in another year we should be in much better shape and the School and City being made whole. Todd also reported he was called by the State regarding our deficit, from which he explained our deficit elimination plan and where we were at currently with financials. The State seemed satisfied and accepted the plan.

Motion by Brian H, seconded by Karen to accept the Audit Report for the fiscal year ending 12/31/15; motion approved.

Resolution of R-16-4 (Revised Deficit elimination Plan for 2016)

Motion by Brian H, seconded by Karen to approve Resolution R-16-4 revising FCRA's Deficit Elimination Plan for the year ending 12/31/16; motion approved.

Rec. Directors Report: Tom reported the Front desk has been moved to the south side of the foyer, internet is up and running with the help of Rick Webb, Ben Blamer has been offered the membership supervisor position, he's looking for another college intern, Pickle-ball group has raised \$375 to purchase fans for the gym to help with heat while they play. New yoga instructor, Trisha Heykoop, was on main stage at Baby Food Festival to help showcase the Rec Center and there was also a group at Kids Zone offering \$10 off Fall Rec soccer sign up. He also hired a new Zumba instructor that will also be working with our diligent group of MWF senior class. He also talked about a new group he was getting involved with, the Autism Society, whereas he is working on a swim program with them.

Personal Committee: Randy reported they met and recommended giving Ben Blamer the Membership supervisor position for a six-month trial period. Questions were asked about how this would affect Ben if the partnership with Family Fitness took place and Randy noted it would be revisited in January of 2017.

Program Committee: Ramona explained how some "fires" were put out regarding another group that was advertising as a "community soccer" group. After finding out the background of some of the key players, we actually gained some great insight as to what the other soccer group was planning. She also noted Thomas will be receiving some help for future clinics from people no longer interested in being involved with the other group. Karen D. asked if we still needed refs or coaches and was going to pass the information along to her nephew.

Facilities Committee: Brian H said they have spent time working with Family Fitness and Todd was able to acquire some new chairs for our meetings and a new table (It was great to sit up to a table like a big kid). Karen D. stated she also may be able to get us some new tables through her company. Brian

also stated they were looking for someone to help with some tile repair in the locker rooms.

Executive Committee: Todd stated they had not had a chance to meet.

Filling of Vacant Board Position: Ramona D. suggested John Grimes as a possible new member of the Board and Todd recommended Tom draft a board/committee application form for John to fill out. Todd also noted there are 2 more spots on the Board needed to be filled.

Next meeting Date: Thursday September 1, 2016 @ 7:00pm

Motion by Brian H., seconded by Karen to adjourn the meeting at 8:55pm; motion approved.

Todd Blake, Chair
Ramona Deters, Secretary